

# Acadia Realty Trust

## Environmental, Social, and Governance Policy

### **I. Sustainability**

Sustainability is a key component of Acadia's operations and we are dedicated to bettering the communities we serve through various initiatives, while continuing to focus on providing the best financial returns to all of our stakeholders.

### **II. Purpose**

The purpose of this policy is to detail Acadia Realty Trust's commitment to operating a sustainable business and provide our employees with guidelines for decision-making processes.

### **III. Environmental Policy**

Acadia engages in efforts to minimize our impact on the environment through programs to reduce energy consumption, water usage and waste disposal. We focus on encouraging employees to make decisions that include the assessment of environmentally favorable options when operating or developing our properties. This is done in conjunction with ensuring that we are also considering the most cost-effective methods and remain intent on our highest priority, providing short and long-term value to all of our stakeholders.

### **IV. Social Policy**

Acadia is dedicated to the communities in which it owns properties as well as to the communities surrounding its offices. We support local programs and activities and engage with organizations around our communities to help promote a more socially responsible environment.

### **V. Governance Policy**

Acadia is committed to having best in class governance. We are governed by a series of policies, procedures, and best practices within our industry. We are also governed by all applicable laws, rules and regulations in every locale in which we do business.

This ESG Policy was approved and made effective by the Acadia Realty Trust Board of Directors on August 13, 2019.